

## Safety Success in 2023

Jason Jude, Safety & Health Manager

Sunrock's "Do The Right Thing" core value is based on creating an environment that instills safety in the culture of all our team members. We understand planning, preparation, technologies, and training leads to completing jobs safely and efficiently. In 2023 Sunrock's safety metrics and results reflected these basic principles. The US division was able to complete the year with a Total Reportable Incident Rate (TRIR) of 1.36, which is the lowest ever for the company, while our Canadian Division finished with a 4.15.

One main factor in achieving our safety milestone was proper training. Sunrock documented approximately 12,000 hours of training for our team members last year. We partnered with equipment manufacturers, companies, and industry experts to assist in these efforts. Our training consisted of a mixture of hands on, class room, on the job training and our first annual safety day in our Canadian operations. Not only was this knowledge vital to the safety of our team members, it's also important in providing a quality product and great customer service.

(Technologies were another area of focus for Sunrock in 2023.) Our Canada operations installed SF400 LYTX camera units in all on-road fleet vehicles, and our US operations were upgraded to these newer devices as well. These cameras provide real-time alerts to our team members of at-risk driving behaviors, such as speeding, following distance, seatbelt usage, distracted driving (cell phone usage, eating, drowsiness) and lane departure. These technologies aid in providing a safer work environment for our team members and a safer roadway for our communities.

Additionally, awareness and accident prevention was, and will continue to be, an area of focus. Rollover Prevention and Slip, Trip, and Fall Prevention campaigns, in both US and Canada, helped bring additional awareness to these areas and prevent these incidents.



Electrical Troubleshooting Training Class provided by NFPI



Overall, 2023 was a safe and successful year for Sunrock. The hard work and dedication of our team members helped accomplish the lowest incident rate in company history. However, when it comes to safety we can never rest on our laurels. We will remain focused on our core value "Do the Right Thing" and with continued planning, preparation, and training it will guide us in 2024 to reach our ultimate goal of zero incidents.





# INSIDE THIS ISSUE...

**1**

- Safety Success in 2023

**2**

- Inside This Issue

**3**

- 75 Years of Sunrock

**4**

- Town Triangle Crossing

**5**

- Pit & Quarry Article BP Feature

**6**

- Buckhorn Industrial Park

**7**

- Summit Wellness Center
- Whitby Sports Complex

**8**

- Canada & U.S. Christmas Parades

**9**

- Sunrock 4<sup>th</sup> Annual Charity Golf Tournament

**10**

- US-1 Commerce Center Project
- CertainTeed Pour in Oxford

**11**

- Brasfield & Gorrie Brew-B-Q
- Durham Rescue Mission Toy Giveaway

**12**

- Sunrock Family Day

**13**

- Investment in Fenelon Falls
- Duke Tennis Pour

**14**

- Holiday Appreciation Lunches

**15**

- VGCC HEO Classes NCAA Rock Giveaway

**16**

- Community Involvement

**17**

- NSSGA Legislative & Policy Forum

**18**

- Social Media & EEO Statement

**19**

- Vision & Mission Statements
- Sunrock Values

**20**

- Contact Info & Locations



# Celebrating 75 Years of Sunrock

Alex Culpepper, VP Corporate Business Development

Sunrock's journey began in the post-World War II era when Pfohl Brothers Sand & Gravel was founded by Joseph, Fidelis and Paul Pfohl in Buffalo, New York. As infrastructure demands soared, the brothers identified the opportunity in post-war America and set out to achieve the American Dream selling the Sand & Gravel operation. The company expanded, and Lancaster Stone Products Corporation was formed when the Pfohl Brothers opened their first quarry in Buffalo, New York.



Paul & Fidelis Pfohl, ca. 1953

In the 1960s, the company continued to expand in the hot mix asphalt sector and by 1969 Lancaster Stone had established its third plant. The company continued to focus on innovation and closed out the decade by investing in the first hot mix asphalt storage system in upstate New York. In 1980, Bryan Pfohl, son of Joseph Pfohl, was named President and Chairman and the business flourished in western New York.

Under the leadership of Bryan Pfohl, you start to see the blueprint being drawn for what we all know as the modern-day Sunrock. Bryan's appetite for expansion and innovation was refined in the quarries, sand & gravel, and asphalt plants of western New York. It was clear that the organization was poised for a substantial and strategic expansion.

The Southeastern United States was the target, and in 1985 the perfect property was identified in North Carolina. Others had overlooked it or lacked the vision of how prolific that deposit could be for a small town outside of the Raleigh-Durham market. Bryan Pfohl saw it clearly and in 1985 he opened the Butner quarry, marking the birth of the Sunrock Corporation. The Butner quarry took its rightful place as the heart of the Sunrock Corporation and started on its own path of innovation and enhancing efficiency.

The 1990s saw further diversification as Lancaster Stone opened additional sand and gravel operations in New York and Sunrock continued its expansion with acquisitions in the North Carolina. The company embraced change in the mid-2000s by selling its New York operations and expanding in Raleigh to further strengthen its market

presence. Sunrock celebrated its 60th anniversary, operating multiple quarries, asphalt plants, and ready-mixed concrete plants in North Carolina.

In the spring of 2012, longtime customer Barrett, Irvin & Jordan joined Sunrock, establishing the contracting division. Focusing on public works, asphalt paving and heavy highway reconstruction, the vision for complete vertical integration was realized. Unlike many of our competitors, Sunrock could now offer its customers a unique one-stop shopping experience.

The years that followed brought continuous expansion, recognition, and innovation. Sunrock celebrated its 70th anniversary in 2019 on the cusp of another significant strategic expansion that had been years in the planning. The Pfohl family had always vacationed and spent time in Canada and even as a young man, Bryan Pfohl had an affinity for the Canadian way of life and envisioned operating in Canada. The purchase of the Burnt River quarry and Uxbridge ready-mix plant in Ontario, Canada made that vision a reality. The expansion represented a move that not only broadened the company's presence, but solidified the company's standing as a significant construction materials supplier in North America. Continued growth and planned strategic expansions in Ontario further positioned Sunrock as a major player in the Canadian construction materials market.

As Sunrock celebrates its 75th anniversary, it stands as a testament to resilience, growth, and a commitment to excellence. The company's legacy is not just in the products it creates or delivers but in the communities it builds. To coincide with our 75th anniversary we will be changing the name of our operating companies to Sunrock Industries, reflecting our expanding business footprint.

Here's to 75 years of Sunrock, and to many more years of success and innovation!





# Town Triangle Crossing

Alex Norris, Project Engineer



Artist rendering of completed project

Sunrock has been proud to work with New South Construction on the Town Triangle Crossing Project in Raleigh. Construction on this large-scale, multi-family project began back in October of 2022. Town Triangle Crossing is situated on 24 acres and will house 384 units, including 187 one-bedroom, 173 two-bedroom, and 24 three-bedroom apartments across a collection of 10 buildings that are four stories tall. Sunrock is completing all sitework for this project. This includes mass grading, grading for all roads and sidewalks, as well as other various grading and utility activities. We have installed approximately 4,000 linear feet (LF) of RCP storm drain, 10,000 LF of sewer line, and 5,500 LF of waterline.

We are placing approximately 1,100 tons of concrete for curbs and 30,000 square feet of sidewalk. Sunrock also paved well over 20,000 square feet for roads and parking lots. In addition to the sitework, Sunrock contributed various materials that other subcontractors used for this massive job. CLC Construction, the concrete subcontractor for this project, used Sunrock concrete for all building pads and footings on site. The Town Triangle Crossing project is slated for completion in late 2024 and we look forward to growing our relationship with New South Construction and CLC Construction.



Aerial view of Town Triangle early stages





# Pit & Quarry Feature

Hunter King, Communications Specialist

Industry Titans Reflect: In the November and December 2023 editions of Pit & Quarry Magazine, Sunrock CEO & Chairman Bryan Pfohl visited with Sykes Supply's Steve Zelnak in Burlington to offer Pit & Quarry an exclusive two-part interview where they reflected on the evolution of the aggregates industry. We'd like to thank Kevin Yanik, Pit & Quarry, and Steve Zelnak for taking the time to sit down with us.

Below is an excerpt of this interview:

**P&Q:** What are the biggest differences between the aggregate industry you came into and the industry as it stands today?

**ZELNAK:** It was an industry with a lot of guys who had learned what was then proven [to be] an art. There was not that much technology

involved. The education level wasn't there.

But, over time, that's changed. There's a lot more technical input now. Some of that comes from regulation. Some of it comes from evolution. And I think we're getting better at what we're doing.

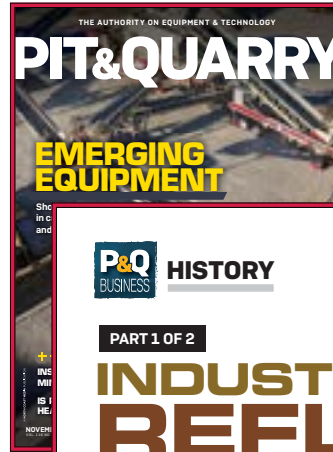
It's a much more sophisticated industry today – by far. There's no comparison. The quarries are bigger today than when I started, and they are increasingly automated. My desire is to see a quarry that is fully autonomous. We talk about it and strides have been made. The fully autonomous quarry is a ways off, but it'll come.

**PFOHL:** It's going to create another opportunity for employment. Employment is going to be of a more technical nature to keep equipment running. It will attract other people, but it's going to take an entirely different bunch of people to keep the quarry running.

If you go back to the 1960s, a 500-tph plant might have 40 people in there. Maybe 50. Today, you can do it with eight or 10. And if it's portable, maybe less. The principle of how we operate is the same, but how we do it is different.



Team Members Colin McAvoy, Bryan Pfohl & Lee Preddy



**THE AUTHORITY ON EQUIPMENT & TECHNOLOGY**  
**PIT&QUARRY**  
**EMERGING EQUIPMENT**  
 She... and  
 P&Q BUSINESS HISTORY  
 PART 1 OF 2  
**INDUSTRY TITANS REFLECT**  
 Longtime business rivals Bryan Pfohl and Steve Zelnak reminisce about the aggregate industry they came into decades ago and how it's evolved for the better  
 BY KEVIN YANIK  
**R**epresentatives from The Sunrock Group and Sykes Supply visited with *Pit & Quarry* late this summer at Sykes Supply's office in Burlington, North Carolina. The visit provided a platform for aggregate industry veterans Bryan Pfohl and Steve Zelnak to get together.  
 Pfohl, who currently serves as chairman of Carolina Sunrock and Sunrock Group Holdings Corp., as well as Sunrock Canada, has been involved in the Sunrock business his entire adult life. He represents the second generation of his family company which supplies construction materials from quarries and facilities in North Carolina's Raleigh-Durham area.  
 Zelnak, now a partner in the business at Sykes Supply, is the former chairman and CEO of Martin Marietta. As Martin Marietta CEO, Zelnak grew the company's annual revenues from \$150 million to \$2.2 billion. He also guided the company as it went public in 1994.  
 With careers that took off in the 1980s, Pfohl and Zelnak ultimately became business rivals in North Carolina. The two executives, however, developed a fondness for one another and an appreciation for how the other did business.  
 During the visit in Burlington, Pfohl and Zelnak reminisced about their early years and discussed the industry to which they dedicated their careers. The comments that follow were edited for brevity and clarity. They also represent Part 1 of a two-part series that will continue in P&Q next month.  
 Sykes Supply's Steve Zelnak, left, and The Sunrock Group's Bryan Pfohl offered P&Q an exclusive interview late this summer.  
**P&Q:** What are the biggest differences between the aggregate industry you came into and the industry as it stands today?  
**ZELNAK:** It was an industry with a lot of guys who had learned what was then proven [to be] an art. There was not that much technology involved. The education level wasn't there.  
 But, over time, that's changed. There's a lot more technical input now. Some of that comes from regulation. Some of it comes from evolution. And I think we're getting better at what we're doing.  
 It's a much more sophisticated industry today – by far. There's no comparison. The quarries are bigger today than when I started, and they are increasingly automated. My desire is to see a quarry that is fully autonomous. We talk about it and strides have been made. The fully autonomous quarry is a ways off, but it'll come.  
 PITANDQUARRY.COM November 2023 | PIT&QUARRY 49



Sykes Supply's Steve Zelnak and Bryan Pfohl



# Buckhorn Industrial Park

*Layton Gantt, Assistant Project Manager*

Early 2024 saw Sunrock's Contracting Division begin working with AL Neyer, a national commercial developer based in Cincinnati, on a new warehouse in Mebane, North Carolina. The 265,000 square foot facility will be home to Stihl's Zero-Turn Mower distribution operations. Sunrock is handling the stone, curb, and asphalt paving for the entire site. This project will consume approximately 13,000 tons of ABC, 450 cubic yards of concrete, and 5,750 tons of asphalt. Work began back in February of this year and is predicted to wrap up in May. We look forward to building a future working relationship with AL Neyer as they continue to expand their presence in the North Carolina market.





# Summit Wellness Center

David Keen, Concrete Operations Manager

Sunrock has been working with Harrington & Associates providing quality aggregates and concrete for the ongoing Summit Wellness Center project in Coboconk, Ontario. Sunrocks' involvement in the project began late summer of 2023 and will extend through 2024. The Wellness Center itself is to incorporate a historic train station originally built in 1872 bringing a local landmark into the 21st century while providing the community with doctors, physiotherapy, dental and many more services. Sunrock is honored to have the opportunity to work on a project that is keeping a piece of Kawartha Lakes heritage alive in a quickly growing community.



Artist rendering of completed project

# Whitby Sports Complex

Meghan Hannan, Inside Sales Coordinator

The Town of Whitby in Ontario, Canada is working to construct a new Sports Complex to help meet both the immediate and future recreational needs of the growing community. The vision for the complex: to create a multi-purpose gathering space for inclusive sport and community programming. Hard-co, a long time customer of Sunrock, approached us for the initial stages of this project with over 800 tonnes of material being laid for driveways and road paths. We are extremely excited to see how the next stages of this project progress and are humbled by the trust given to us by our customers.



Artist rendering of Whitby Sports Complex





# Canada & U.S. Christmas Parades

Hunter King, Communications Specialist



A Sunrock Canada Mixer Truck decorated for Fenelon Falls Parade

Sunrock takes pride in being an active corporate citizen within the communities where we operate in. This is achieved in part through our continued involvement in community events throughout our Canada and U.S. operations, including holiday parades. We were proud to be a part of the Uxbridge, Fenelon Falls, Butner, and Hillsborough Christmas Parades that took place throughout the tail end of last year.

We would like to thank team members CP Lund, his wife Crystal Lund, Juan Carlos Cruz, all of their children, and David Carter for making our vehicles in the Butner Parade look great. We would also like to thank everyone that helped make these events and the Hillsborough Parade a success, the many people that helped build our float, our paving & grading division, as well as the team members and their families that also rode in the parade.



Tyler James, Matt Liles & Joseph Dixon at Hillsborough Parade



Sunrock Canada Team Members at the Uxbridge Parade



November 18th marked the Township of Uxbridge's 62nd Annual Santa Claus Parade in Ontario, Canada. Thank you to team members Kyle Blowing, Travis Gammon, David Keen and their families for participating and bringing the holiday spirit to the wonderful people of Uxbridge! A week later on the 25th, our Fenelon Falls team was out in full force for the Annual Santa Parade. Thank you to Richard Rose and to Robert Carney, operator of Unit #49 for all of the hard work making it light up the night! December 2nd and 3rd saw our participation in the Hillsborough Light Up the Night and Butner Christmas Parades.





# 4<sup>th</sup> Annual Sunrock Charity Golf Tournament

Hunter King, Communications Specialist



Sunrock Executive Team Members present checks to the charities involved

It couldn't have been a more beautiful day for our 4th Annual Charity Golf Tournament on September 11th, which benefited the Boys & Girls Clubs of North Central North Carolina & The Salvation Army of Henderson, NC. These two incredible organizations have done so much for our community and we were proud to present each of them with a check for \$25,000! This Tournament wouldn't have been possible without the help of our amazing sponsors. Thank you to everyone who came out to support a great cause, our Presenting Sponsors Giant Cement Holdings Inc & Colony Tire Corporation and all of our other wonderful sponsors. We look forward to continuing this special tournament and hope to see everyone again next year!



Presenting Sponsors Giant Cement & Colony Tire pose with checks



# CertainTeed Pour in Oxford

*Blake Montgomery, Director of Sales*

Late October of 2023 marked a huge milestone for Sunrock. On October 24th last year, we began an early morning pour with Southern Industrial Contractors LLC at the CertainTeed facility in Oxford, North Carolina. This was the start of a 20,000 yard project and we poured 1,503cy of concrete for the basement slab on this morning. Sunrock is proud to be a part of the region's continued growth and we look forward to the completion of this massive project in Granville County. Merging innovation with tradition, our team showcased what we can achieve together!



# US-1 North Commerce Center

*Hunter King, Communications Specialist*

Sunrock has been proud to be a part of the US-1 North Commerce Center project in Youngsville, North Carolina with Lithko Contracting and Summit Real Estate Group. We were tasked with supplying 16,000 yards of concrete and 18,000 tons of stone for this new industrial development in Franklin County.

Back in September of 2023, this project saw our biggest ever single-day pour. This site will consist of two Class A speculative buildings and is in a prime location near Highway 1 with central access points nearby including I-540, I-87, and I-95.





# Brasfield & Gorrie Brew-B-Q

Hunter King, Communications Specialist

We were proud to once again be a sponsor and participate in Brasfield & Gorrie’s Brew-B-Q in October! It was an event filled with great food, friends, and prizes. Sunrock team members had a blast, including BACK TO BACK Brew-B-Q Cornhole Tournament Champions Jeff & Tristen Cockman, who defended their title. We would also like to show our appreciation and give a special shout out to team members Eddie Ellis, Keith Batts, and his wife Kenyatta Batts for the outstanding job they did cooking for this event! These grill masters worked tirelessly through the night, cooking up a bountiful harvest of BBQ, chicken, ribs, and crab legs. Thank you for all of your hard work and thanks to Brasfield & Gorrie for putting on this great event, we’re looking forward to the next one!



Left to Right: Keith Batts, Kenyatta Batts, Eddie Ellis & Erik Rice



Left to Right: Scott Borchardt, Blake Montgomery, Sarah Crain & Erik Rice



Back-to-Back Cornhole Champs Jeff & Tristen Cockman

# Durham Rescue Mission Toy Giveaway

Layton Gantt, Assistant Project Manager

Sunrock is for the kids! We were proud to be a part of the 2023 Durham Rescue Mission Annual Christmas Community Dinner and Toy Giveaway on Friday, December 22nd. Team Members from our Contracting Division were on hand to help hand out toys and presents to all of the children. In the first four hours that we were there, we gave out over 1,500 gift bags and had a great time sharing the Christmas magic. Mr. Pete Warren was also in attendance with one of our ready-mix trucks, which was a hit with the kids.



Mr. Pete Warren in front of his mixer truck

We are truly blessed to have such great organizations like the Durham Rescue Mission operate in our community and help those in need, especially during the holiday season. Events such as these where we are able to give back to the community is what Christmas is all about. Thank you to the DRM for hosting this event and we look forward to helping again in the future!



Sunrock's Contracting Team at DRM Toy Giveaway

Visit [DurhamRescueMission.org](http://DurhamRescueMission.org) for more information on their mission and ways to donate!



# Sunrock Family Day

Hunter King, Communications Specialist

We were finally able to celebrate our Family Day event on April 29th, after weather postponed the event and then delayed the start. The weather was not going to stop us this time, however, as it was a picture-perfect day in Butner! We look forward to hosting this fun family event, which is held at the Butner Athletic Park, just adjacent to our quarry. We had a great turnout and can't wait for the next one! Thank you to everyone who came out and to those that helped set up.





# Duke Tennis Pour

*Hunter King, Communications Specialist*

We were happy to work with Pro-Pave Incorporated on a project at Duke University in Durham, North Carolina this past Summer. Pro-Pave is replacing the old asphalt tennis court at Duke's Ambler Tennis Stadium with RMC. Sunrock has supplied 3,000 tons of aggregate and 2,000 yards of concrete for this project. This has been our first job with Pro-Pave and we appreciate the opportunity to work with them!



# Investment in Fenelon Falls

*Richard Rose, Plant Supervisor*

In 2023 Sunrock made a significant investment in our Fenelon Falls Ready-Mix facility in Canada. This included the installation of new 260-ton silos, a state-of-the-art dust collector, and a modern hot water boiler, along with the implementation of new slump racks. These advancements have increased our production capacity, positioned us as a responsible and environmentally-conscious industry leader while improving our operational efficiency.

As we continue to meet the growing demands in the region, we remain committed to sustainability and delivering top-quality concrete products to our valued customers in a safe and efficient manner. Our investments in technology and infrastructure ensure that we are well-equipped to contribute to Canada's ongoing development and growth.

*Fenelon Falls Ready Mix Facility in Ontario, Canada*





# Holiday & Appreciation Lunches

Hunter King, Communications Specialist



We've been happy to hold team appreciation lunches this Spring for different facilities and divisions including Woodsdale, Kittrell, and Contracting. Our team members are not just a critical component of Sunrock's success—through a collective team effort, they are the people who make the products that build our world. We're extremely proud of our highly skilled workforce and these meals are one of the many ways that we like to show our appreciation to our amazing team members. We are thankful for all of your hard work and dedication to our Core Values. Keep up the great work!



Joe Hinton grilling for fellow team members



Keith Batts with Donnell Christopher, Tony Fields, Philip Frame & Bryan Richardson



John Barrett addressing the Contracting Division"





# VGCC HEO Training Program

Hunter King, Communications Specialist

Throughout the months of June and October of last year, students from Vance-Granville Community College honed their skills at our Butner training yard as part of the Heavy Equipment Operator (HEO) training program. Alex Madrigal, who instructs HEO Operations Level I at VGCC, accompanied his students to the program and assisted Sunrock managers with the training. This program provides exposure for individuals looking to start a career in the lucrative and ever-growing HEO field. This comprehensive, on the job training program helps students develop additional technical and essential skills in order to successfully transition into their career and add immediate value to operations. To address the training need, Sunrock has turned to apprenticeship as a means of training employees.

Working alongside Vance-Granville Community College and Apprenticeship NC, Sunrock is developing two additional levels of HEO training for new, current, and future employees. This pathway will include a level one pre-apprenticeship and provide students with a viable entry pathway to be considered for available apprenticeship spots. Training will be comprehensive, combining classroom simulator and on the job training for individuals chosen to participate. Sunrock is proud to work with VGCC in training students and preparing them for a promising HEO career!



## 2023 MILESTONE ANNIVERSARIES

Special recognition to team members who achieved milestone years of service and dedication to Sunrock!

### 5 YEARS

- John Brame
- Brandon Smith
- Andrew Fite
- Travis Hardie
- James Cohill Jr.
- Jeff Freuler
- Jeff Dickey
- Charles Fowler
- Synjun Cheek
- James McDougald
- Todd Plummer
- Harrell Reaves
- Jeff Cockman
- Kevin Williams
- Eric Trefzger
- Tyler Shernisky
- Boyd Palmer
- Bernard Roberts

### 15 YEARS

- Olena Volyanyuk

### 20 YEARS

- David Campbell Sr.
- Stuart Nanney
- Henry Hogan

### 25 YEARS

- Jose Govea
- Vasyl Shymonyak
- Chris Kibler

### 60 YEARS

- Bryan Pfohl

### 10 YEARS

- Margaret Smith
- Bernard Price
- Anthony Burton
- Sterling Lawson
- Pablo Vargas Garcia
- Luis Ortez
- Colatties Daniel
- Richard Dennis
- Randall Talley
- Ralph Turrentine
- James Kaufman
- Luis Funes
- Volodymyr Orshak
- Joseph Parrish
- Chris Pleasants
- Philip Frame
- Wanda Clax



# Community Involvement

Hunter King, Communications Specialist

At Sunrock, we believe in being an active corporate citizen in the communities in which we operate. This is achieved in part through our involvement with local schools, non-profits, chambers of commerce, business expos, and general civic events. Our team members were happy to be a part of numerous community events throughout 2023, including Career Fairs and Agriculture Days at Vance Charter School in Henderson and Orange High School in Hillsborough. These days are dedicated to learning about community and career opportunities. We had booths set up and mixer trucks on display, along with our machine simulator that students were able to operate.

In addition to our HEO classes, we were happy to have students from the Vance-Granville Community College Summer Transportation Camp visit our Kittrell Quarry for a field trip and tour last year. The group, which consisted of 20 students ranging from 9th to 12th grade, had the chance to see first-hand how a quarry operates and learn more about the many career opportunities that Sunrock has to offer. This camp is part of the National Summer Transportation Institute (NSTI) Program, which allows students to learn more about career opportunities in transportation-related industries and how they might pursue post-secondary education for such careers. We would like to thank VGCC, Kyle Burwell, and everyone who joined us for this field trip. We are extremely proud of our partnership with VGCC and all that they do to prepare the workforce of the future.



Students from VGCC tour the Kittrell Quarry



Tamara Crews, Pete Warren & Laura Greene at Vance Charter School



Summer Transportation Camp students at our Kittrell Quarry



Alex Norris & 'Lurch' Mann at Orange High







# NSSGA Legislative & Policy Forum

*Hunter King Communications Specialist*

In late September of 2023, the National Stone Sand & Gravel Association (NSSGA) kicked off its Joint Legislative & Policy Forum with The National Asphalt Pavement Association (NAPA) and National Ready Mixed Concrete Association (NRMCA) in Washington, DC. Sunrock team member Tracy Davis, Director of Environmental Compliance, was in attendance and represented Sunrock at the forum. This event included two days of lobbying congressional delegation on key issues of concern to the NSSGA and our member companies.

North Carolina Aggregates Association (NCAA) members took this opportunity to convene and collaborate in telling the story of the aggregates industry. NCAA members met with numerous congressional delegation members and discussed the issues affecting stone, sand, and gravel producers, ensuring that our voices are heard by our elected representatives. NCAA members met with the following offices: Senators Thom Tillis and Ted Budd; Reps Don Davis, Deborah Ross, David Rouzer, Virginia Foxx, Patrick McHenry, Alma Adams, Dan Bishop, and Greg Murphy.



*NCAA Reps at the Capitol (Tracy Davis back row second from left)*



*NCAA Reps meeting with Rep. David Rouzer*



*NCAA Reps meeting with Rep. Alma Adams*



*NCAA Reps meeting with Virginia Foxx*



*NCAA Reps meeting with Leg. Assistant to Senator Thom Tillis*



**FOLLOW US!**

*Get Connected for our Latest News & Updates*

on Facebook @CarolinaSunrock

on LinkedIn @Sunrock

on Instagram @Carolina\_Sunrock

on X @Sunrock1949

on TikTok @Carolina\_Sunrock

**SUNROCK SOCIAL MEDIA**

Want to keep up with Sunrock’s latest projects? Stay on top of our recruiting efforts? Just can’t get enough of Sunrock? Get connected and follow us on Social Media for all of our latest news and updates. You can find us on Facebook, LinkedIn, Instagram, Twitter and TikTok. Follow us and stay up to date on all things Sunrock related.

**EMPLOYEE REFERRAL PROGRAM**

**DID YOU KNOW THAT SUNROCK AND SUNROCK CANADA HAVE A EMPLOYEE REFERRAL PROGRAM?**

**REFERRALS THAT REALLY PAY OFF!**

Speak to a Supervisor to learn more about our Employee Referral Program

*Please contact a member of HR if you have questions regarding eligibility changes to this program.*

**EQUAL EMPLOYMENT OPPORTUNITY**



Sunrock Group Holdings Corporation and its affiliated companies (hereinafter referred to as “Sunrock”) are committed to providing a work environment that is free from all forms of harassment, discrimination and inequality. We recruit, employ, train, promote and compensate our personnel without regard to race, color, age, gender, gender identity, gender expression, sexual orientation, religion, national origin, citizenship, marital status, veteran’s status, disability, genetic information or any other personal characteristic protected by law. This extends to the employment relationship and other areas of personnel activity, such as recruiting, selection, job assignment, supervision, training, promotions, job grading, transfers, terminations, compensation, benefits, educational opportunities, recreational activities and work facilities. Sunrock recognizes its obligation to actively

promote such opportunities for all qualified persons and will take reasonable and necessary action to promote these objectives.

Sunrock takes pride in maintaining a diverse environment. We value each and every employee and strive to make employment at Sunrock enjoyable and satisfying. We will be proactive in monitoring our employment practices and policies on an ongoing basis. We expect you to be aware of your work environment, as well, and be respectful to all individuals around you. If you are subject to or witness inappropriate workplace behavior, please contact your manager or your Human Resources Department immediately. As a supervisor or manager, you are required to report any complaints or observations of inappropriate workplace behavior.



## OUR VISION

To create value and opportunity for our stakeholders and to leave a legacy for future generations through continued development and responsible use of our natural resources.

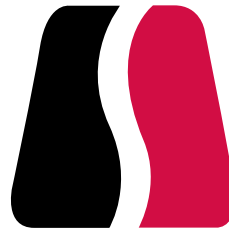
## OUR MISSION

Our mission is to be the preferred supplier, employer, and neighbor in the communities that we serve.

# SUNROCK VALUES

Opportunity for ALL  
Team Members

Do the  
Right Thing



The Market  
is Boss

Excellence through  
Integrity, Execution, Innovation

### Excellence Through Integrity, Execution, Innovation

This is the foundation of our shared Sunrock values, and ultimately, our success. To us, excellence means **best in class**.

At **SUNROCK** we achieve excellence through integrity, execution, and innovation in our work.

### Do the Right Thing

We believe our commitment to excellence is achieved by consistently acting in ways to ensure we do the right thing.

### The Market is Boss

We Understand that the market dictates many of our business decisions as well as demand for our products and services

Understanding and respecting this principle reinforces our commitment to excellence through integrity, innovation, and execution

### Opportunity for ALL Team Members

At our core we believe that **ALL** team members should have the opportunity to learn, contribute, make a difference, and have a solid future at **SUNROCK**

# SUNROCK CONTACT INFO

---

## SUNROCK Corporate Headquarters

200 Horizon Drive | Raleigh, NC 27615 | 919.747.6400

---

## SUNROCK U.S. LOCATIONS

---

### Contracting Division

1001 Sunrock Drive  
Butner, NC 27509  
919.575.3894  
Heavy Highway Construction & Asphalt Paving

### Raleigh Facility (RDU)

8620 Barefoot Industrial Drive  
Raleigh, NC, 27617  
919.861.1860  
Concrete. Asphalt. Recycling

### Kittrell Quarry

214 Sunrock Road  
Kittrell, NC 27544  
252.433.4617  
Aggregates. Concrete. Asphalt.

### Butner Quarry

1303 Sunrock Drive  
Butner, NC 27509  
919.575.6010  
Aggregates. Concrete. Asphalt.

### Zebulon Facility

1524 Old US 264  
Zebulon, NC 27597  
919.269.2200  
Concrete

### North Raleigh Facility

5043 Unicon Drive  
Wake Forest, NC 27587  
919.554.0500  
Aggregates. Concrete. Asphalt.

### Operations & Development Center

1003 Sunrock Drive  
Butner, NC 27509  
919.575.4502

### Durham Facility (MDC)

1503 Camden Avenue  
Durham, NC 27704  
919.688.6881  
Aggregates. Concrete. Asphalt.

### Woodsdale Quarry

5280 Woodsdale Road  
Roxboro, NC 27574  
336.599.4147  
Aggregates. Concrete. Asphalt.

---

## SUNROCK CANADA LOCATIONS

---

### Corporate Office

2 Campbell Drive, Suite 200  
Uxbridge, ON L9P 1H6  
905.852.6444

### Uxbridge Facility

4695 Brock Road  
Uxbridge, ON L9P 1R4  
519.500.8146  
Concrete. Recycled Material. Washed Stone.  
Sand & Gravel.

### Parratt Pit Facility

4700 Highway 47  
Uxbridge, ON L9P 1R4  
647.323.8106  
Sand & Gravel. Recycled Material.  
Crushed Stone Distribution.

### Bark Lake Quarry

8811 County Rd. 503  
Gooderham, ON K0M 1R0  
Crushed Stone

### Burnt River Quarry

2638 Kawartha Lakes County Rd. 121 121,  
Burnt River, ON K0M 1C0  
519.500.8146  
Crushed Stone

### Fenelon Falls Facility

85 Industrial Park Drive,  
Fenelon Falls, ON K0M 1N0  
705.887.3432  
Concrete. Crushed Stone Distribution.

---

[www.thesunrockgroup.com](http://www.thesunrockgroup.com)

---



200 Horizon Drive, Suite 100  
Raleigh, NC 27615